



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

LANDSCAPE GARDENER I

Job Number: 20001447

Job Code: 71250V161016

Job Group: 7100 - AGRICULTURAL AND WILDLIFE SCIENCE

Job Established: 05/16/1999

Job Revised: 10/16/2016

Grade: 07	Salary (MIN - MID):	Special Entrance Rate:
	\$9,277-\$12,289 - Hourly	NONE
	\$1,507.52-\$1,996.98 - 37.5 Hr. Monthly Salary	NONE
	\$1,608.02-\$2,130.10 - 40 Hr. Monthly Salary	NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Under supervision of landscape gardener supervisor performs all grounds maintenance duties on assigned state properties (see examples of duties); and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

High school graduate.

EXPERIENCE:

Must have one year experience in grounds maintenance, golf course greenskeeping, landscaping, farming or other related experience.

Substitute EDUCATION for EXPERIENCE:

College courses or technical training in horticulture or a related field will substitute for the required experience.

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license prior to appointment in this classification. Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Plants, transplants, cultivates and water flowers, shrubbery and trees. Seeds lawns, rakes leaves and keep grounds free of other debris and trash. Shovels snow manually from walks and spreads salt on passageways. Cultivates flowers and other plants in greenhouse as directed. Moves soil, equipment and materials, digs holes and trenches. Assists in pruning and trimming shrubs and trees to shape and improve growth. Applies fertilizer, herbicides and insecticides under directions of licensed applicator. Mows lawns using hand mower, string trimmer or power mower. Trims and edges walks, flower beds using edging tools.

UNIQUE PHYSICAL REQUIREMENTS:

Work typically involves heavy lifting, bending and stooping.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work outdoors in all weather conditions. Operate power equipment and work with pesticides. Exposed to loud noises and sharp objects.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title maybe required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.